

Government Office Building Utrecht, the Netherlands

Designer Marnix van der Meer, Merel Vos, Bart Kellerhuis, René de Korte, Bo Winnubst, Ron Valkenet

Design Company Zecc Architecten

Location Utrecht, the Netherlands

Area 1100 m²

Photographer Cornbread Works



The internal alteration of an office Floor has created 70 to 80 places for working. The goal was to create a working environment that would match the activities and atmosphere on the office. Therefore a good look at the working activities and working culture is necessary to match the design with those facts.

The employees don't have their own working space but use the space that matches their work at that time the best. Spaces we designed are concentration rooms, temporary meeting rooms, standard working space, lounge working spots etc.

The exceptional areas are connected by a constructed element in a recognizable colour. This architectural object gives the space an informal character and is made out of natural materials. In the design we also integrated a green garden which was designed by an artist.

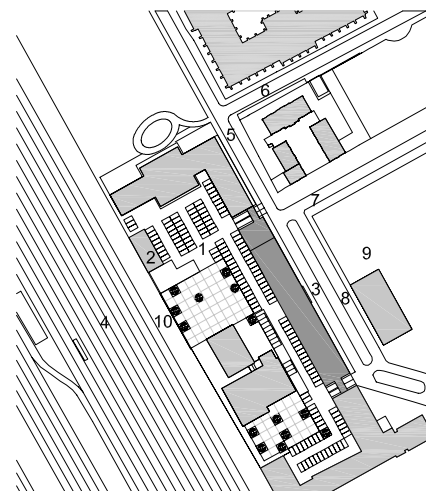
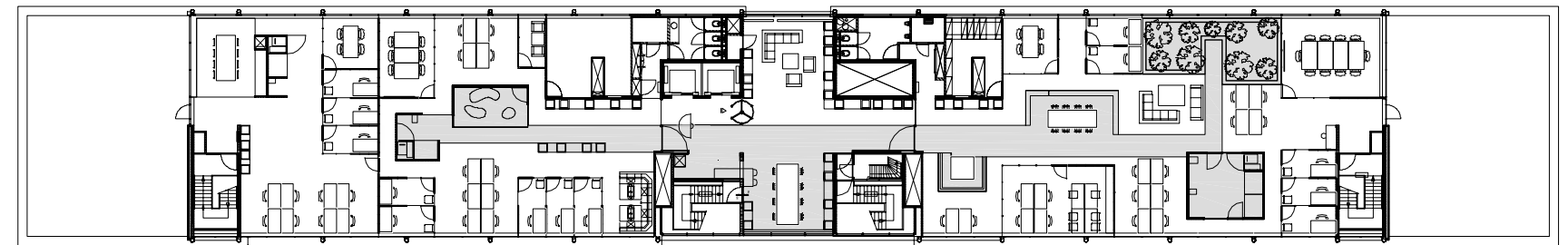
The vision of office space is constantly moving. Fixed workplaces are increasingly disappearing and make place for action-oriented, flexible workplaces. Also in government corporations a fresh wind is blowing

that gives room to accommodate the new way of working. The tax office names this change from fixed to flexible working: organization-oriented housing. With this new way of working the government saves up to 30% of office space. This is because part-timers, itinerant workers, leave and home working use about 50% of the workstations in a typical office!

Besides economic reasons the tax authorities strive 'to pursue the commitment and inspiration' of (preferably young) employees. The average age of employees in the tax offices is now 49 years. Activity-based working also promotes communication on the work floor. It fits a less hierarchical organization where lots of knowledge is being exchanged among the employees. There is more space for (informal) meeting and people can feel at home at work. Furthermore, this type of housing accommodates a specific way of working, which fits the identity of the organization.





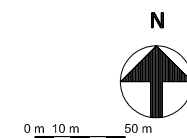


NL

- 1 parkeerplaats
- 2 fietsenstalling
- 3 hoofdentree
- 4 spoor
- 5 LAAN VAN PUNTENBURG
- 6 MOREELSEPARK
- 7 STERRENBOS
- 8 HERMAN GORTERSTRAAT
- 9 VROUWE JUSTITIAPLEIN
- 10 A V SCHELTENMABAAN

ENG

- 1 parking
- 2 bicycle parking
- 3 main entrance
- 4 railway
- 5 LAAN VAN PUNTENBURG
- 6 MOREELSEPARK
- 7 STERRENBOS
- 8 HERMAN GORTERSTRAAT
- 9 VROUWE JUSTITIAPLEIN
- 10 A V SCHELTENMABAAN



该办公楼内部改建设计了70至80个工作场所。该方案的目标是设计一个能与办公室的活动和氛围相适应的办公环境。因此，设计前要对办公活动和办公环境进行详细了解。

员工没有固定的工作空间，但可以随时选择使用最适合自己工作的空间。该方案设计的空间主要有集中办公室、临时会议室、标准工作空间、休息室等。

特殊区域由彩色的可识别设计单元连接。此结构给予空间一种非正式性质，并由天然材料构成。在设计中，设计师采纳了绿色花园的设计方案，此设计方案之前已由一位艺术家设计完成。

办公空间的环境日新月异。固定的工作场所日益消失，逐渐由以活动为导向、灵活的办公环境所取代。同时，政府机构也推崇新的工作方式。

税务机关将这个从固定办公到灵活办公的转变称为“以组织为导向的建筑”。通过这种新的工作方式，政府节约了近30%的办公空间。因为兼职人员、流动工人以及居家工作者在传统办公室中占用了大约50%的工作站。

除了经济原因，税务部门努力追求对员工（尤其是年轻员工）的承诺与灵感。税务部门的平均年龄现在是49岁。基于活动的办公促进了员工之间工作时的沟通。与较低层次的组织相适应，使得员工之间可以交流大量的知识。有很多空间可用举办（非正式）会议，员工工作时感觉像在家一样。此外，此建筑类型具备特定办公方式的风格，这与该组织的身份相符合。